

Mr. Gary Yentzen

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Education

- < **Lamar University**, Beaumont, Texas 2011 - 2013
MBA
- < **Lamar University**, Beaumont, Texas 2009 - 2011
Bachelors of Science in Industrial Engineering

Courses Qualified to Instrm, M390.023(Q)3(u)8f1 0 0 1 3947 52.11es Q 0 0 1 126.02 84 Tm0

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Schulman Annual Global Manufacturing Conference, Brussels, Belgium,
November, 2012
- < ation of Operation Clean-
Regional Manufacturing Conference, Morris, Illinois, November, 2012
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- Allentown, Pa, October, 2012
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- Polymers North America, Allentown, Pa, October 2012
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- < **April 2012 – May 2013:** Regional Manufacturing Manager, China Texas Plant, East Chicago Indiana Plant, Morris Illinois Plant, A. Schulman, Inc., China, Texas

- Throughout my career I have had an office at the same plant in excess of 20 years. The name of the company has changed three times during that period. In the beginning, I was employed by Polymer Services, Inc., then ICO Polymers, Inc., and finally, A. Schulman, Inc.
- Final job position was Regional Manufacturing Manager where I was responsible for three Manufacturing Plants, comprising of approximately 110 employees. Each plant has Business Managers that reported to me. Responsibilities include, but are not limited to:

- Strategic Planning
- Succession Planning
- Organizational Structure
- Operations
- Budgetary and Financial results
- Negotiations and Contracts
- Health, Safety and Environmental Compliance
- Member of the Global Manufacturing Team

- < **April 2010 – April 2012:** Business Manager, China Texas Plant, A. Schulman Inc., China, Texas

Responsibilities included, but are not limited to:

- Health, Safety, and Environmental compliance
- Provide annual budget
- Implementing budgetary controls
- Meeting annual budget
- Continuous Improvement programs
- Quality control and quality assurance
- Establishing Safety, Quality, and Operational training programs
- Supervision of approximately 65 employees.
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- < **September 2003 – April 2010:** Plant Manager, China Texas Plant, ICO Polymers, Inc., China, Texas

NOTE: A. Schulman purchased ICO Polymers on April 30, 2010. My Job Title changed from Plant Manager to Business Manager when the acquisition was finalized. Responsibilities are the same as listed under Business Manager.

- < **June 2002 – July 2003:** Owner, Commodity Packaging Inc., Orange Texas
 - o The company was sold in 2003.

- < **September 1999 – June 2002:** Plant Manager, China Texas Plant, ICO Polymers Inc., China, Texas

NOTE: Responsibilities are the same as listed under Business Manager.

- < **July 1996 – September 1999:** Vice President of Operations, The

- ◁ **June 1979 – June 1986:** Electrician, IBEW Local 479, Beaumont, Texas
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Professional Training